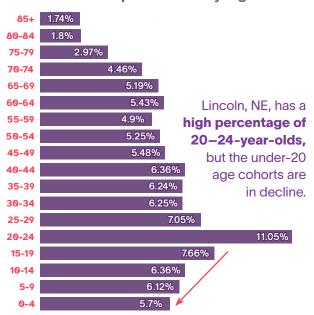
3-REGION LABOR MARKET DATA COMPARISON



2023 Population: 326,712

Population grew by 10,340 over the last 5 years and is projected to grow by 7,733 over the next 5 years.

Lincoln MSA Population % by Age

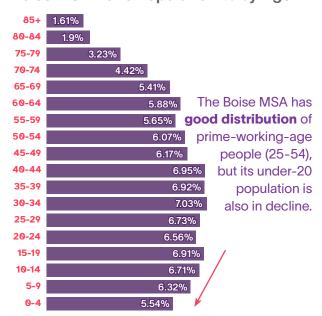




2023 Population: 534,539

Population grew by 65,378 over the last 5 years and is projected to grow by 73,971 over the next 5 years.

Boise MSA 2023 Population % by Age

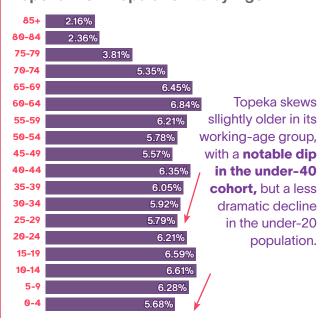




2023 Population: 178,456

Population grew by 1,232 over the last 5 years and is projected to grow by 3,770 over the next 5 years.

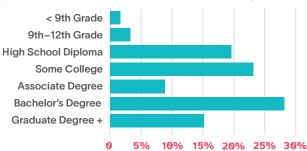
Topeka MSA Population % by Age



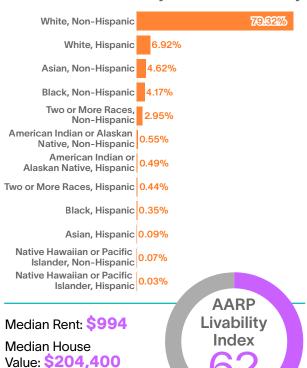
Lancaster County, NE

More than 50% of Lincoln's 25+ Population Holds a College Degree





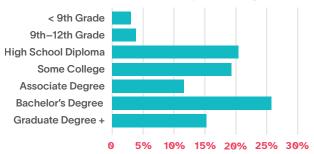
Racial/Ethnic Diversity, Lancaster County



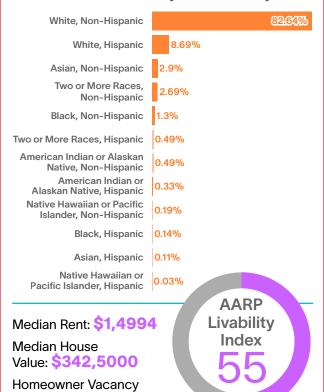
Ada County, ID

More than 50% of Boise's 25+ Population Also Holds a College Degree

Education Level, 2023 % of Age 25+ Population



Racial/Ethnic Diversity, Ada County

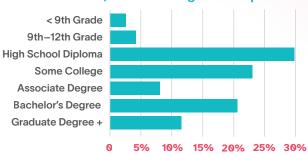


Rate: 0.5%

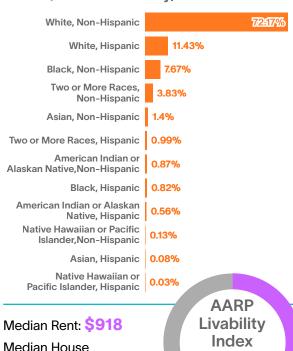
Shawnee County, KS

Less than 50% of Topeka's 25+ Population Holds a College Degree

Education Level, 2023 % of Age 25+ Population



Racial/Ethnic Diversity, Shawnee County



Value: **\$140,100**

Homeowner Vacancy

Rate: 0.7%

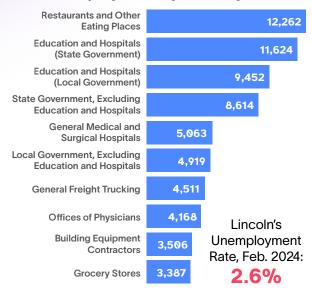
AARP Livability Index 53

Rate: 0.5%

Homeowner Vacancy

Lancaster County, NE

Lincoln Employment by Industry



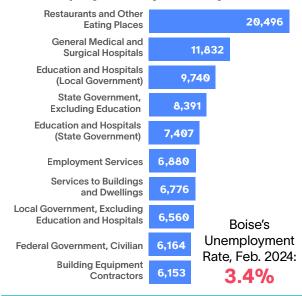




Median Household Income, 2022: \$65,068 Lancaster County COL Index: 95.1

Ada County, ID

Boise Employment by Industry



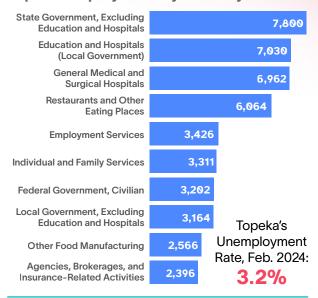


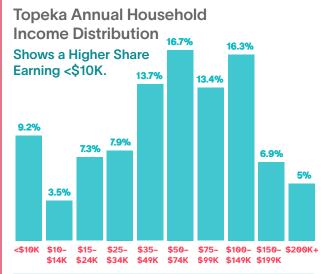
Median Household Income, 2022: \$75.115

Ada County COL Index: 101.2

Shawnee County, KS

Topeka Employment by Industry





Median Household Income, 2022:

\$59,84

Shawnee County COL Index: